



Swim England

# East Midlands

Swim England East Midlands Ltd

Account Number: 77761068

Sort Code: 30-96-26

## East Midlands Regional Updates – 18.12.2025

All regional updates and other regional information can be found on our website  
[www.eastmidlandswimming.org](http://www.eastmidlandswimming.org)



### Interest Registers/Course Requirements

Do you need a course or workshop? Let us know below!

Assistant Coach/Coach Courses: Register currently being updated.

Land Training: Interest Register

Workshops (including Time to Listen and Team Manager): Interest Register



## Key contacts and links

### Contacts

- Regional Welfare Officer - Ursula Beck
- Regional Manager - Fiona Conway
- Club Development Officer - Helen Bickerstaff
- Sport Development & Events Officer - Matthew McNicholas
- Regional Administrator - Melissa Lock
- Swim England Safeguarding team
- Swim England DBS team

### Links

- Coaching courses and club offer booking process
- Reporting a safeguarding concern
- Swim England Safeguarding courses



We wish you a Merry Christmas



### Jean Thomas

Swim England East Midlands are saddened to learn of the death of Jean Thomas, Club Secretary of Wellingborough ASC. She was 81.

Jean had been Secretary at Wellingborough for more than three decades. She also served as President of Northamptonshire from 2012 to 2013. Jean was a regular as an official at County and Regional Competitions, recently qualifying as a starter, she worked at the East Midlands Championships in May.



Last year we were delighted to recognise Jean at the Regional Awards as Highly Commended in the Outstanding Contribution category.

Our thoughts are with her family and all at Wellingborough SC at this sad time.

# Merry Christmas

As there won't be a newsletter next week, we would like to take this opportunity to wish all of our members a very Happy Christmas and New Year. Thank you to everyone who has contributed to aquatics in the East Midlands this year. We hope you have a wonderful Christmas-time and a happy, healthy and successful 2026.

### **Staff leave over the Christmas period**

Over the Christmas period, our staff will be taking some well-earned leave. If you have an urgent query, please contact [eastmidland@swimming.org](mailto:eastmidland@swimming.org) so that someone can pick it up. Please note, there may be nobody manning this inbox between the 25<sup>th</sup> of December and the 1<sup>st</sup> of January.



## Club Affiliation

A reminder that the following clubs are due to complete club affiliation in January 2026, to remain as Swim England Affiliated clubs. Clubs in bold have completed all elements. The deadline is **Monday the 12<sup>th</sup> of January 2026.**

- Alfreton Swimming Club
- Deepings SC
- Glossop SC
- Grantham WPC
- Ilkeston SC
- Kettering SC
- **Leicester Masters**
- Lincoln Trident SA
- Lincoln Vulcans SC
- Loughborough Town SC
- Mansfield SC
- Northampton WPC
- Nottingham Northern SC
- Royal Air Force Swim Team
- Rushcliffe SC
- Rykeld SC
- Shepshed SC
- Skegness ASC
- South Derbyshire WPC
- Spalding SC (including water polo)
- University of Nottingham SC
- Woodhall Sharks SC





### National Club Forum

If you weren't able to make the Club Forum run by Swim England during last week the recording and relevant documents can be found here:  
<https://swimming.app.box.com/s/qkzb11dc00xs6wt7swd8fwabaos93w0v>

There are no future dates set for the next forum at present, but we will let you know if anything has been arranged for 2026.

### Swim England Safeguarding in Aquatics Refresher

A reminder to all clubs and members: the Swim England Safeguarding Refresher course is only for those who have completed the full Swim England Safeguarding course within the last 3 years.

As per the attached guidance and flow chart, you will need to complete the full Swim England safeguarding course rather than the refresher if you:

- Do not currently hold a safeguarding certificate
- Held a safeguarding certificate that is more than 3 years old so now expired
- Hold a safeguarding certificate from a previously approved provider (i.e. UK Coaching)

### NEW CPD opportunity - An Introduction to Neurodiversity in Swimming

This CPD explores the concept of neurodiversity in coaching aquatics, combining theory with practical case studies and inclusive strategies. Participants will learn to apply neuro-affirming approaches, remove barriers to participation, and adapt coaching practices to support all swimmers effectively.

<https://instituteofswimming.org/course-information/an-introduction-to-neurodiversity-in-swimming>





### DBS and Safeguarding

A reminder to all clubs: please ensure you are checking your personnel reports on a monthly basis for any expired, missing or soon to expire DBS checks or safeguarding requirements.

For any role requiring DBS or Safeguarding, these must be in place prior to the role being undertaken.

### DBS

DBS checks can be re-applied for prior to expiry so the Swim England DBS team recommend you begin the application process a month before expiry. Please note that the DBS check required for a poolside helper role is at a lower level (without barred list check) than that required for all other roles so if a member has gone from a poolside helper role, into the role of team manager, coach, teacher etc. they will require a new DBS check.

### Safeguarding

As of January 2024 the only accepted safeguarding courses are the **Swim England safeguarding in aquatics course**, and **Swim England safeguarding refresher**. The Swim England safeguarding course must be completed first, and 3 years later the refresher can be completed. This is a 6 year cycle so once the refresher expires the full course must be undertaken again. **The refresher cannot be taken to if the last course you took was not the Swim England full course.**

We have had a number of incidences lately where clubs have been denied an international permit as their coach or team manager has only completed the refresher course, not the full course.







### AGMs

A reminder to all clubs that AGMs should be run in line with your club constitution. Please ensure you check your constitution for all deadlines; i.e. what information should be sent out by which date. Please also ensure you are appointing the correct number of committee members, as stated in your constitution.

For an AGM template please [click here](#).

Points to note:

- You must elect an independent financial examiner each year at your AGM
- Your AGM must include a report from the Chairperson
- Your AGM must include "the accounts of the Club for the previous year and the report on the accounts of the independent examiner and the Treasurer's report as to the financial position of the Club"
- Only paid up members who have reached their 16th birthday shall be entitled to be heard and to vote.





Team Manager workshops

Time to Listen

Foundations of Inclusivity

Competitive Starts



## **Good Governance Workshops - Mandatory for Chairs and Welfare Officers**

Club Chairs Workshop

Club Welfare Officer Workshop

Club Secretary/Membership Officer Workshop

## **Safeguarding**

Swim England Safeguarding Course

Swim England Safeguarding Refresher

*Only for those who have completed the full Swim England course in the last 3 years*



## **Forums**

Welfare Officers Forum

Chairs Forum



## Assistant Coach & Coach Courses

### Course booking reminder - 4 ways to save money!:

1. Ensure you use the club offer booking process - this heavily discounts the price:

Level 1 Coaching course reduced from £375 to £221.25 (41% discount)

Level 2 Coaching course reduced from £660 to £455.40 (31% discount)

2. If you are a SwimMark club then each year (in line with your reaccreditation date) you will have a £100 IoS voucher which can be used for courses or CPDs.

3. After the member has completed the course and received their certificate, the club can claim a regional bursary (criteria dependent) of £50 towards assistant coach courses, or £100 towards coach.

4. After the course is completed and certificated, look into the county bursary funding available.

