

Midlands Diving Leadership Group

The Midlands Diving Leadership Group exists to support and develop the sport of diving across the East Midland and West Midland Regions, working in alignment with the Regional Strategies and Development Plans. The group plays a key role in ensuring the growth of the sport, providing opportunities for talented athletes, supporting clubs and coaches, and running effective competitions within the region.

The full terms of reference of the group can be found [here](#).

Purpose of the Group

The group will oversee the development of diving across both regions, creating and delivering a structured pathway for athletes, ensuring clear progression opportunities. As part of this, planning and organising regional competitions that support both talent identification and grassroots participation. Developing and supporting a skilled workforce of coaches, officials, and volunteers. Work closely with Swim England and to ensure diving in the Midlands thrives.

Structure

The Group is made up of:

A **Regional Diving Chair**, who leads the group and oversees key decisions.

4 **Pathway Officers**, each with specific responsibilities, covering:

- **Administration Officer** – Overseeing communications, booking of facilities and meetings.
- **Workforce Development Officer** – ensuring the development of coaches and athletes with training camps.
- **Competitions Officer** – planning and managing regional diving events.
- **Volunteers and Officials Officer** – recruiting and upskilling officials within the region to appoint for Regional Events.

Key Responsibilities of the Group

- **Developing a regional plan** for diving aligned to the regional needs and national strategies.
- **Delivering competitions** that meet the needs of divers at all stages.
- **Identifying and supporting talent** through development camps and training.
- **Training and supporting volunteers, officials, and coaches** to ensure events run smoothly and clubs have strong leadership.
- **Ensuring all work aligns with Swim England's policies** on safeguarding, data privacy, finance, and governance.

Meetings and Commitment

The group meets at least four times a year, either in person or online. Officers are expected to also attend and support regional diving events. All roles are voluntary, with reasonable expenses covered by Swim England East Midlands and West Midlands.

The Ideal Volunteers

We are looking for enthusiastic individuals who are:

- **Passionate about diving or willing to learn** and eager to help shape the future of the sport.
- **Well-organised team players** with good communication skills.
- **Interested in supporting clubs, athletes, and events** at all levels, from grassroots to talent development.
- Able to **commit to regular meetings** and contribute to the group's work between meetings.

Why Join?

This is a fantastic opportunity to:

- Play a **key role in the development of diving** in the Midlands, following on from the legacy of the 2022 Birmingham Commonwealth Games.
- Gain **valuable leadership experience** in sports governance and event delivery.
- Work with a **passionate team** committed to supporting clubs, athletes, coaches, and volunteers.
- Help **shape the future of diving**, ensuring it remains accessible, enjoyable, and successful for all.

To apply, please complete the short application form available [here](#)

Applications close at midnight on Sunday 17th May 2025.