



## East Midlands Regional Updates – 28.11.2024

All regional updates and other regional information can be found on our website  
[www.eastmidlandswimming.org](http://www.eastmidlandswimming.org)

### Interest Registers/Course Requirements

Do you need a course or workshop? Let us know below!

Assistant Coach/Coach Courses: [Register](#) currently being updated.

Land Training (Swimming): [Interest Register](#)

Workshops (including Time to Listen and Team Manager): [Interest Register](#)

### Key contacts and links

#### Contacts

- [Regional Welfare Officer - Ursula Beck](#)
- [Regional Manager - Fiona Conway](#)
- [Club Development Officer - Helen Bickerstaff](#)
- [Sport Development & Events Officer - Matthew McNicholas](#)
- [Regional Administrator - Melissa Lock](#)
- [Swim England Safeguarding team](#)
- [Swim England DBS team](#)

#### Links

- [Coaching courses and club offer booking process \(all disciplines\)](#)
- [Reporting a safeguarding concern](#)
- [Swim England Safeguarding courses](#)

# New Updates

## **SE National Awards-30/11/24**

To all the SE East Midland Region Award winners

I offer my congratulations to you on being our region's representatives and wish you all a good day and the best of luck. Please enjoy the day no matter what transpires.

Regards

Geoff Robilliard

SE East Midland Region President



## **We are seeking applications for Team Managers for the Artistic Swimming Elite Training Squad.**

Team manager details can be found [here](#).

Assistant team manager details can be found [here](#).

## **Codes of conduct concerns/Behavioural Policy**

Our safeguarding team have recently received a few concerns that have in fact been behavioural/code of conduct issues. We would encourage clubs and club members to ensure they have familiarised themselves with club codes of conduct – which all members, and parents (for under 18s) should be signing to agree to each year – so as to ensure that any complaints or concerns are dealt with appropriately. For copies of the Swim England codes of conduct, behavioural policy and behaviour template, please click [here](#). For more information on club complaints please click [here](#).

## **Safeguarding concerns.**

A safeguarding concern is an allegation that harm has, or may have, occurred to a child or adult as a result of a form of abuse by another individual or group of individuals. If you have a safeguarding concern then in the first instance this should be taken to your club welfare officer. If you are unable to gain support from your club welfare officer then you can contact your county welfare officer or failing that, your regional welfare officer. You will be advised and supported if this complaint should go directly to Swim England.

If the concern is urgent and about a child at risk, and you cannot contact your Welfare Officer or the Swim England safeguarding team, you can call the NSPCC on 0808 800 5000. If it is an emergency because a child or adult is at immediate risk, then call the police or children's social care (if appropriate) in your area. If a child or adult is in immediate danger contact the police on 999. For non-emergencies 101.

## **Masters Club and Section Requirements - a reminder**

A reminder to Masters clubs, and those clubs with Masters sections, earlier this year Swim England updated the requirements for Masters clubs, particularly regarding Welfare Officers, DBS checks and Safeguarding training. As of the 1st of August 2024, all Masters clubs should have a Welfare Officer in place and all Masters coaches, teachers and welfare officers should now have a basic DBS check, and have attended Swim England safeguarding training.

We appreciate that the DBS requirement comes with an additional cost, which volunteers within non-masters clubs do not have to pay, so in the interests of equality and fairness, as a region we have agreed to reimburse the cost of DBS checks for any Masters welfare officers or volunteer coaches and teachers.

## **Coach Development Opportunity**

### **GoCardless Swim England National Winter Championships 2024**

Description: Coach Wellbeing is a priority area for Swim England, the coaching team and the sport. We want to recognise the brilliant but difficult job coaches play in sport. As we look to the future of supporting coaches in the Aquatics, we wanted to mark this event with a dedicated session on coach wellbeing. This session promises to be quite different to your normal CPD workshop. Where we will be using storytelling to highlight aspects of coach wellbeing in a novel way. We hope that the session will inspire and provoke you. We would like to welcome all coaches that are attending the event as well as all other coaches that can get to Sheffield on a Wednesday night.

If you can please sign up in advance [SIGN UP LINK HERE](#)



## Club Affiliation

As you are hopefully aware, after an extensive review, Swim England have paused the SwimMark accreditation process whilst they look to develop a new and improved framework to better support the long term development of clubs and reduce the administrative burden on volunteers.

Clubs who usually complete SwimMark will retain their SwimMark status for the next year however in place of SwimMark they will need to complete Swim England's minimum standard to remain an affiliated club: Club Affiliation.

Completing Club Affiliation means that a club is operating in a safe and compliant way and has achieved the minimum standard of safe and effective practice.

In doing so, members of an affiliated club are permitted to train and compete safely and with insurance. Without Club Affiliation, a club may be temporarily suspended and as a result, its members are not insured to train and are not permitted to compete at any level of club, county, regional, national or international competition. In the case of continued non-compliance, clubs will lose their affiliation to Swim England.

**If you were due to complete SwimMark accreditation in January, you will need to instead complete Club Affiliation by the same deadline (Monday 13th January).** If you need support, please email

[helen.bickerstaff@swimming.org](mailto:helen.bickerstaff@swimming.org)

SwimMark review/pause FAQs - <https://www.swimming.org/swimengland/swimmarks-faqs/>

## Officials Needed!

We are desperately seeking officials for the upcoming East Midlands Open Masters and Senior Age Group Championships (LC).

Over 200 Masters and Senior Age Group swimmers have entered this competition, without the support of officials it will not be able to take place.

The event is on **Sunday 1st December** at Moorways, Derby.

**Session 1** briefing from 8:15

**Session 2** briefing from 12:15 (TBC)

Breakfast, lunch, and expenses provided.

We will always endeavour to provide training wherever possible.

You can [register your availability](#) online



Team Manager workshops

Time to Listen

Foundations of Inclusivity

Introduction to Disability Swimming

Competitive Starts



## **Good Governance Workshops - Mandatory for Chairs and Welfare Officers**

Club Chairs Workshop

Club Welfare Officer Workshop

Club Secretary/Membership Officer Workshop

## **Safeguarding**

Swim England Safeguarding Course

Swim England Safeguarding Refresher

*For those who have completed the full Swim England course in the last 3 years*



## **Forums**

Welfare Officers Forum

Chairs Forum

### Course booking reminder - 4 ways to save money!:

1. Ensure you use the club offer booking process - this heavily discounts the price:

Level 1 Coaching course reduced from £375 to £221.25 (41% discount)

Level 2 Coaching course reduced from £660 to £455.40 (31% discount)

2. If you are a SwimMark club then each year (in line with your reaccreditation date) you will have a £100 IoS voucher which can be used for courses or CPDs.

3. After the member has completed the course and received their certificate, the club can claim a regional bursary (criteria dependent) of £50 towards assistant coach courses, or £100 towards coach.

4. After the course is completed and certificated, look into the county bursary funding available.



# Officials and Event Volunteer Opportunities



*National call for Technical Officials for all sports*

Swim England are looking for more technical officials to participate across our sports. If you already have an officiating qualification, apply here:

[https://eastmidlandswimming.org/?ff\\_landing=18](https://eastmidlandswimming.org/?ff_landing=18)

**To add opportunities to this page please submit the details [here](#)**

Date	Location	Event	Official Sign Up	Volunteer Sign Up
15th December 2024	Hucknall LC	<a href="#">Ernehale Distance Meet 2024</a>	<a href="#">Swimming Level 3</a>	<a href="https://www.swim-meet.com/OfficialsSignup/Arnold/">https://www.swim-meet.com/OfficialsSignup/Arnold/</a>
6th - 8th December	Worksop Leisure Center	BSS Early Christmas Party	<a href="#">Level 3</a>	<a href="mailto:bassetlawsofficials@gmail.com">bassetlawsofficials@gmail.com</a>
21/12/2024	Pingles Leisure Centre, Nuneaton	<a href="#">Leicester Sharks Christmas County Qualifier</a>	Level 3	<a href="https://swim-meet.com/Availability/?m=3657">https://swim-meet.com/Availability/?m=3657</a>
15th and 16th March 2025	Harvey Hadden Sports Village	<a href="#">Ernehale Open Meet 2025</a>	<a href="#">Swimming Level 3</a>	<a href="https://www.swim-meet.com/OfficialsSignup/Arnold/">https://www.swim-meet.com/OfficialsSignup/Arnold/</a>