



East Midlands Regional Updates – 16.10.2024

All regional updates and other regional information can be found on our website
www.eastmidlandswimming.org

Interest Registers/Course Requirements

Do you need a course or workshop? Let us know below!

Assistant Coach/Coach Courses: [Register](#) currently being updated.

Land Training (Swimming): [Interest Register](#)

Workshops (including Time to Listen and Team Manager): [Interest Register](#)

Key contacts and links

Contacts

- [Regional Welfare Officer - Ursula Beck](#)
- [Regional Manager - Fiona Conway](#)
- [Club Development Officer - Helen Bickerstaff](#)
- [Sport Development & Events Officer- Matthew McNicholas](#)
- [Regional Administrator - Melissa Lock](#)
- [Swim England Safeguarding team](#)
- [Swim England DBS team](#)

Links

- [Coaching courses and club offer booking process \(all disciplines\)](#)
- [Reporting a safeguarding concern](#)
- [Swim England Safeguarding courses](#)

New Updates

OMS and Personnel Reports workshop

We will be running on OMS/Personnel report guidance workshop online on Thursday the 31st of October at 1pm. During this workshop we will look at adding members of your club paid and voluntary workforce to the correct areas on OMS, as well as workforce and role requirements within clubs. If you are interested in attending, please email helen.bickerstaff@swimming.org

We are seeking applications for Team Managers for the Artistic Swimming Elite Training Squad.

Team manager details can be found [here](#).

Assistant team manager details can be found [here](#).

REMINDER: AGMs and Constitutions

With many clubs AGMs coming up, please ensure that your AGM follows proper procedure according to your constitution. Swim England have created a template for clubs to help ensure their AGMs are run according to the constitution, and are minuted appropriately. This document can be accessed [here](#).

REMINDER: AGM reminders:

- Your Welfare Officer should be appointed by the committee, not voted in at the AGM
- You should be appointing an independent financial examiner at your AGM
- Only members are able to speak and vote at your AGM

With regards to your constitution, please ensure it is in line with the [Swim England Model](#) - if you are making any amendments to your constitution, please ensure you have sent it to Helen.Bickerstaff@swimming.org for regional approval, *prior* to adoption at your club AGM. If your constitution has been approved in the last two years and has not been changed, you do not need to take it to your AGM again.

Codes of conduct concerns/Behavioural Policy

Our safeguarding team have recently received a few concerns that have in fact been behavioural/code of conduct issues. We would encourage clubs and club members to ensure they have familiarised themselves with club codes of conduct – which all members, and parents (for under 18s) should be signing to agree to each year – so as to ensure that any complaints or concerns are dealt with appropriately. For copies of the Swim England codes of conduct, behavioural policy and behaviour template, please click [here](#).

For more information on club complaints please click [here](#).

Safeguarding concerns.

A safeguarding concern is an allegation that harm has, or may have, occurred to a child or adult as a result of a form of abuse by another individual or group of individuals. If you have a safeguarding concern then in the first instance this should be taken to your club welfare officer. If you are unable to gain support from your club welfare officer then you can contact your county welfare officer or regional welfare officer. You will be advised and supported if this complaint should go directly to Swim England.

If the concern is urgent and about a child at risk, and you cannot contact your Welfare Officer or the Swim England safeguarding team, you can call the NSPCC on 0808 800 5000. If it is an emergency because a child or adult is at immediate risk, then call the police or children's social care (if appropriate) in your area. If a child or adult is in immediate danger contact the police on 999. For non-emergencies 101.



Inter-county Masters

The Midland event for the national Inter-county Masters competition will take place at Sandwell Aquatics Centre, Birmingham on Sunday 10th November. You can register your interest to swim directly with your county's masters' rep by completing this form: https://eastmidlandswimming.org/?ff_landing=26

East Midlands Masters Championships

The EM Championships will take place on Sunday 1st December at Moorways, Derby. Online entry is now open and closes 13th November.

<https://www.swimmingresults.org/events/eastmidlandsmasters24/>

NEW free online Swim England Foundation Safeguarding for Young People

This eLearning has been designed to give young people under the age of 18 a basic understanding of safeguarding, welfare and best practice. It is aimed at young volunteers or members who don't have a designated role at the club that requires a DBS check, but want to improve their understanding of the topic.

The eLearning will give you an understanding of why safeguarding is important, key documents and ways to keep yourself safe, how to recognise and report behaviour that is not acceptable and where you can find additional support. The course can be done at your own pace and you can be stopped and returned to it at any time.

The Foundation Safeguarding course does not replace the need for the Full Swim England Safeguarding in Aquatics course if you are currently volunteering or being paid in a role that requires a DBS.

<https://www.swimming.org/.../swim-england-foundation.../>

COUNTY/CLUB WELFARE OFFICER GENERIC EMAIL ADDRESSES

Can all Welfare Officers ensure that if not already done that they replace their personal email address with a Welfare Officer generic email address for their Clubs. This will ensure that all relevant welfare and safeguarding emails are safely stored and available at all times. This Welfare Officer email address needs to be logged on the OMS site. Please be reminded that if you have ticked the box to say you do not wish to be contacted by SE then you will not be receiving the Swim England Newsletter or any Safeguarding updates.

Artistic Swimming Judge Training

Swim England will be running an Artistic Swimming Judge 1 course via zoom on 7 Nov 6-9pm and 10 Nov 3-6pm (attendance at both is required to qualify). Those wishing to attend can register interest vis the link below:

<https://uk.surveymonkey.com/r/LYQQ2FE>

Chairs online information session – Part 1

Swim England has developed and launched a NEW online Chairs information session aimed at those who are new to the role, would like to find out more information about the role or would like a refresher. It runs through the roles and responsibilities of a Club Chair, what developing a club looks like, safeguarding and welfare information and where support is available to Chairs. The information session is sent out to Club Chairs prior to attending our mandatory Chairs workshop to introduce the role and to go through if they wish, however it is also available to share wider. Please access the online information session [here](#)

Please note: This information session will not be recorded on the individuals record and it will also NOT be mandatory.

For any further information or questions around the session please email clubdevelopment@swimming.org



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[https://www.swimming.org/ios/course-information/swim-england-foundation-safeguarding-young-people/?](https://www.swimming.org/ios/course-information/swim-england-foundation-safeguarding-young-people/?fbclid=IwZXh0bgNhZW0CMATAAR1UoO8HxOgMrcajlBnwKeBjqyfWYpe3AxGfI3V5tuspqzKbTEW2NA-1x6U_aem_004telLTw3T7jNWxn0Z_jQ)

[fbclid=IwZXh0bgNhZW0CMATAAR1UoO8HxOgMrcajlBnwKeBjqyfWYpe3AxGfI3V5tuspqzKbTEW2NA-1x6U_aem_004telLTw3T7jNWxn0Z_jQ](https://www.swimming.org/ios/course-information/swim-england-foundation-safeguarding-young-people/?fbclid=IwZXh0bgNhZW0CMATAAR1UoO8HxOgMrcajlBnwKeBjqyfWYpe3AxGfI3V5tuspqzKbTEW2NA-1x6U_aem_004telLTw3T7jNWxn0Z_jQ)



Team Manager workshops

Time to Listen

Foundations of Inclusivity

Introduction to Disability Swimming

Competitive Starts



Good Governance Workshops - Mandatory for Chairs and Welfare Officers

Club Chairs Workshop

Club Welfare Officer Workshop

Club Secretary/Membership Officer Workshop

Safeguarding

Swim England Safeguarding Course

Swim England Safeguarding Refresher

For those who have completed the full Swim England course in the last 3 years



Forums

Welfare Officers Forum

Chairs Forum

Course booking reminder - 4 ways to save money!:

1. Ensure you use the [club offer booking process](#) - this heavily discounts the price:

Level 1 Coaching course reduced from £375 to £221.25 (41% discount)

Level 2 Coaching course reduced from £660 to £455.40 (31% discount)

2. If you are a SwimMark club then each year (in line with your reaccreditation date) you will have a £100 IoS voucher which can be used for courses or CPDs.

3. After the member has completed the course and received their certificate, the club can claim a [regional bursary](#) (criteria dependent) of £50 towards assistant coach courses, or £100 towards coach.

4. After the course is completed and certificated, look into the [county bursary funding](#) available.

Assistant Coach & Coach Courses

East Midlands courses

Course	Course Start date	Course venue	Course link
<u>Swim England</u> <u>Swimming Coach -</u> <u>Blended Learning</u>	7th November 2024	Castle Rock School	https://www.swimming.org/ios/course/11154



Assistant Coach & Coach Courses

West Midlands courses

Course	Start date	Venue
<u>Swim England Assistant Diving Coach - Blended Learning</u>	29/10/2024	Tudor Grange Leisure Centre
<u>Swim England Assistant Swimming Coach - Blended Learning</u>	01/11/2024	Perdiswell Leisure Centre
<u>Swim England Swimming Coach - Blended Learning</u>	15/11/2024	Jubilee 2 Pool



Officials and Event Volunteer Opportunities



National call for Technical Officials for all sports

Swim England are looking for more technical officials to participate across our sports. If you already have an officiating qualification, apply here:

https://eastmidlandswimming.org/?ff_landing=18

To add opportunities to this page please submit the details [here](#)

Date	Location	Event	Official Sign Up	Volunteer Sign Up
October and November 2024	Hucknall LC and Arnold LC	Arnold Swimming Club 2024 Club Championships	https://www.swim-meet.com/OfficialsSignup/Arnold/	https://www.swim-meet.com/VolunteersSignup/Arnold/
1st-3rd November 2024	Harvey Hadden Sports Village	East Midlands Short Course Championships	https://swim-meet.com/OfficialsSignup/SEEM/	https://swim-meet.com/VolunteersSignup/SEEM/
15th December 2024	Hucknall LC	Ernehale Distance Meet 2024	https://www.swim-meet.com/OfficialsSignup/Arnold/	https://www.swim-meet.com/VolunteersSignup/Arnold/
15th and 16th March 2025	Harvey Hadden Sports Village	Ernehale Open Meet 2025	https://www.swim-meet.com/OfficialsSignup/Arnold/	https://www.swim-meet.com/VolunteersSignup/Arnold/
27th October 2024	The Arc Matlock	BMSC 40th Ghoul in the pool	https://www.swim-meet.com/OfficialsSignup/BelperMarlin/	https://www.swim-meet.com/VolunteersSignup/BelperMarlin/
15th and 16th March 2025	Harvey Hadden Sports Village	Ernehale Open Meet 2025	https://www.swim-meet.com/OfficialsSignup/Arnold/	https://www.swim-meet.com/VolunteersSignup/Arnold/
15th December 2024	Hucknall LC	Ernehale Distance Meet 2024	https://www.swim-meet.com/OfficialsSignup/Arnold/	https://www.swim-meet.com/VolunteersSignup/Arnold/
October and November 2024	Hucknall LC and Arnold LC	Arnold Swimming Club 2024 Club Championships	https://www.swim-meet.com/OfficialsSignup/Arnold/	https://www.swim-meet.com/VolunteersSignup/Arnold/