

Job Description

Job Title: Regional Development Programme - Skills Coach

Department: Swim England East Midlands

Reporting to: Regional Development Programme – Head Coach

Dates: F2F 13th October 2024 and 1st June 2025

Location: Repton

Remuneration: £90 per face to face session

Job Purpose:

To provide professional coaching related services within the context of the delivery of the Regional Programme Framework under the guidance of the Head Coach

Values:

Quality



Purpose



Togetherness



Fun



Resourceful



Key responsibilities

- Liaise with the Regional Head Coach to ensure an understanding of the aims and objectives of the Regional Development Programme.
- Ensure a clear understanding of your role during each camp day
- Communicate with the Head Coach and other Skills Coaches prior to each camp to check for understanding of the objectives of each session planned.
- Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations at the camp.
- Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach.
- Make a positive contribution as required to education and land based activities.
- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place
- Communicate effectively with all swimmers and staff.
- Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on each camp.
- Reflect on camp delivery and contribute if requested to Coach/Swimmer reports post each camp.
- Contribute to any post camp debrief discussion as lead by the Head Coach
- Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach.
- Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes.
- Deliver all key responsibilities in line with Wavepower policies including the Code of Conduct.

Skills and experience required

To be assessed on Application	Essential (E) / Desirable (D)
Actively coaching in an East Midlands affiliated club with minimum Swim England Coach qualification or equivalent and above	E
Valid Swim England Safeguarding training and Swim England enhanced DBS with barred check	E
Knowledge of the effective development of young athletes	E
Committed to ongoing learning	E
The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment	E
Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)	E
High levels of motivation and dedication	E
Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people	E
Experience of organising coached sessions for age group swimmers	E
Be available for all session dates	E
Have participated in a County Development Programme	D