



East Midlands Regional Updates – 21.04.2023

All regional updates and other regional information can be found on our website
www.eastmidlandswimming.org

Interest Registers/Course Requirements

Assistant Coach/Coach Courses: [Requirements register](#)

Land Training (Swimming): [Interest Register](#)

Workshops (including Time to Listen and Team Manager): [Interest Register](#)

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Key contacts and links

Contacts

- [Regional Welfare Officer - Ursula Beck](#)
- [Club Development Officer - Fiona Conway](#)
- [Club Development Officer - Helen Bickerstaff](#)
- [Swim England Safeguarding team](#) - Safeguarding or welfare concerns
- [Swim England DBS team](#)

Links

- [Coaching courses and club offer booking process \(all disciplines\)](#)
- [Reporting a safeguarding concern](#)
- [Swim England Safeguarding courses](#)



Connecting with Coaches sessions

The next Connecting with Coaches sessions will be led by Swim England's Head of Safeguarding Kevin Suckling and Sport Governance and Welfare Manager Helen Weeks who will be providing an update on Safeguarding including the new team and focus, what happens when a concern is raised to the team and dispelling myths around coach investigations and suspensions. The sessions will also include an update on the governance review of clubs managed or run by other organisations and a three point check list for coaches working with their club committees to ensure they feel fully supported.

Two sessions will be taking place on **Friday 5th May 12.30-13.30** and **Tuesday 9th May 18.30-19.30**. Please use the link to register for one or both of these sessions:

<https://www.surveymonkey.co.uk/r/ConnectwithCoaches>

There will be an opportunity to ask questions at both sessions however to ensure the sessions run to time please send any questions you may have and would like sharing in the session (these can remain anonymous if preferred) to coaching@swimming.org

Important reminder - New National Welfare Forum

Swim England will be hosting a new National Welfare forum. The forum will enable important updates to be shared and will act as an opportunity for all Welfare Officers - and others involved in supporting Welfare and Safeguarding concerns - to come together to share good practice and seek support for issues raised.

The forums will take place on a bi-monthly basis with the first taking place on **Wednesday April 26th**. [Please click here to register.](#)

Open Water Technical Officials Course:

3 dates have been identified for delivery of the Open Water Technical Officials Course:

- Saturday 29th April
- Sunday 7th May
- Saturday 3rd June

These dates are primarily aimed at new Open Water officials, they can either be completely new to officiating or hold an officiating qualification in another discipline. However, if you know of existing Level 1 officials who wish to upskill please ask them to complete the survey so that we can establish demand for a session just for this purpose.

The cost of the course is £20 for new officials, which will include a practical logbook and their first licence upon qualification, or £15 if they already hold a licence in another discipline. The cost for the upskilling course will be advised once demand has been established. To register interest in the courses please follow this link: <https://www.surveymonkey.co.uk/r/SEOWT023>

Good Governance Chairs and Welfare Officers workshops

We have been made aware that from November 2023 it will be a mandatory requirement for all Club Chairs and Welfare Officers to have attended their relevant Good Governance Workshop. A workshop is run for all roles every month. For more details please go to our [workshops page](#)



Club Legal Structures

Feedback from the National Club Health Tracker shows that a number of clubs are unsure about the different legal structures of clubs. For more information about different legal structures [please click here](#). For the Swim England Unincorporated Club Model Constitution template, or Charitable Incorporated Organisation Constitution template, [please click here](#) and scroll down to the relevant tab. Please be mindful that all unincorporated clubs must have updated to the 2022 model by their SwimMark deadline this year.

Information for officials regarding period-wear

Swim England guidance on period wear at licensed meets has been revised. To read more about this, and to download the guidance; [please click here](#).

Leicestershire ASA seek new County Secretary

LASA are seeking an enthusiastic individual for the voluntary role of County Secretary. For more details [please click here](#).

If you are interested in this position, please email your details to Ursula Beck, LASA Chair, chair@leicestershireasa.org by 30th April 2023. Ursula is also happy to arrange an informal phone conversation if anyone would like to discuss the role with her.

2022 Swim England East Midland Annual Report now published.

We are very pleased to publish the 2022 Annual Report and financial statements. To read this, and previous reports, [please click here](#).

This annual report has been a great opportunity to reflect on the achievements and progress of last year.

Previously shared information

Transgender and non-binary competition policy

Swim England's updated transgender and non-binary competition policy has inclusion and fairness at its very heart.

Swim England believes the creation of open and female categories is the best way to achieve this.

These categories are designated as:

- Female – athletes with a birth sex of female
- Open – athletes with a birth sex of male, trans or non-binary competitors and any competitor not eligible for the female category

For more information, please [click here](#)

The policy refers only to Swim England competition (including those organised by our member Regions, Counties, Clubs and affiliated organisations) and will be implemented on 1 September 2023.

Anyone with further questions or wanting more information about the policy should email equality@swimming.org.

Should any clubs be intending to hold an open meet after the 1st September and haven't yet applied for a license, please contact John Hidle (john.hidle@ntlworld.com) prior to submitting this as he will be able to advise on the meet conditions/licensing requirements that will need to be in place regarding the Transgender and non-binary competition policy which is being implemented on 1st September.

Webinars on the new policy:

Technical officials
Monday 24 April - 7.00pm
[Register here](#)

Technical officials
Thursday 4 May - 7.00pm
[Register here](#)

Welfare officers
Tuesday 18 April - 6.30pm
[Register here](#)

Clubs and coaches
Wednesday 12 April - 6.30pm
[Register here](#)

Clubs and coaches
Thursday 20 April - 6.30pm
[Register here](#)

Clubs and coaches
Tuesday 2 May - 7.00pm
[Register here](#)



Regional Workshops

For details of upcoming Team Manager workshops please [click here](#).

For Time to Listen courses [please click here](#).

National Workshops/CPDs

Club Secretary & Membership Officer workshop

Monday 24 April
Thursday 1 June
Wednesday 28 June

[Click here to register](#)

Club Chair workshop*

Thursday 4 May
Monday 12 June

[Click here to register](#)

Club Welfare Officer workshop*

Monday 22 May
Wednesday 21 June

[Click here to register](#)

***Please note: from November it will be a mandatory requirement for all Chairs and Welfare officers to have attended a workshop for their role.**



[Swim England Child Safeguarding - online course](#)

[Swim England Safeguarding refresher course - \(NEW\) - only for those who have previously attended the SE Safeguarding online course](#)

Forums



New National Welfare Forum

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National Chairs Forums

Wednesday 17 May, 6pm

Monday 17 July, 6pm

If you are a club chair and would like to join register, please email Clubdevelopment@swimming.org

Competitions



Regional Open Water Competition 2023

We are pleased to confirm that our 2023 Regional Open Water competition will take place at Lake 86, Cotswolds Water Park on the 25th of June. More details to follow.

Funding



Regional Course & CPD bursaries 2023

The 2023 bursaries applications are now open, all details can be found on the [Regional website](#). All other funding opportunities, including links to county funding information, can be also found on our website.

Club Offer Courses

For details of upcoming courses, and for the club offer booking process [please click here](#). In order to benefit from the club offer rate, and to use your SwimMark £100 voucher (if applicable) you will need to follow the club offer booking process. An assistant coaching course under club offer rate is £221.25 (down from the full price of £375). A coaching course under the club offer rate is £455.40 (down from £660).

