



Swim England

East Midlands

East Midlands Regional Updates – 02.12.2022

Interest Registers/Course Requirements

Assistant Coach/Coach courses:

https://www.surveymonkey.co.uk/r/assistantcoach_coach_requirements

Land Training (Swimming):

https://www.surveymonkey.co.uk/r/LandTraining_RegofInterest

Workshops (including Time to Listen and Team Manager):

<https://www.surveymonkey.co.uk/r/wshopinterest>

As usual the new items are shown at the top of the email with the reminders of previous information sent out below:

NEW - Reminder – Officials Needed

For the Open Masters Championships 2022 being held on Sunday 18th December 2022 at Moorways Sports Village

https://www.surveymonkey.co.uk/r/Officials_OpenMasters

Trainees more than welcome including Timekeepers, expenses will be available.

NEW – Reminder – Bursaries for Courses and CPDs

A reminder that the bursaries for 2022 will close on 9th December for review, please ensure the [requirements](#) have been met before submitting the application.

NEW - Team Manager Recruitment for Midlands Para-Swimming Training Sessions

We have an exciting opportunity for up to three Team Managers to support the Midlands Para-Swimming Training Sessions for the 2022/23 season, the dates are as follows:

Session 1

Date: Sunday 8th January

Session 2

Date: Sunday 26th March

Session 3

Date: Sunday 11th June

Remuneration is given for these roles at a rate dependent on allocation to either lead or assistant. **The deadline to complete the application form is noon Wednesday 7th December:**

<https://www.surveymonkey.co.uk/r/PSTMAPPLICATION>

This is a very short turnaround and those selected will be contacted quickly to get them set up as Casual Workers. Right to Work checks are currently being done face to face, so we will need to organise a meeting where we can view your documents in person – please have a think about some dates you are available to arrange a meeting before the Christmas holidays.

NEW - Swim England fighting for ‘under threat’ facilities with #SaveOurPools campaign

A nationwide campaign urging ministers to extend the financial support being offered to ‘under threat’ swimming pools and leisure centres has been launched by Swim England. The Government is conducting a review of the Energy Bill Relief Scheme to determine whether businesses will receive further financial help to cope with the cost of living crisis beyond March 2023. It is due to publish the findings before the end of this year. At this key time, Swim England has launched a #SaveOurPools petition to show the Government how much ‘vulnerable’ facilities mean to communities across the country in a bid to prevent a ‘dire’ situation from worsening. Read more and sign the petition [here](#).

NEW - Midlands Para-Swimming Training Sessions organised

The Midlands Regional Para-Swimming Programme has been set up by the West Midlands, East Midlands and Swim England Para-Swimming to engage and support swimmers across the Midlands with an impairment that can be classified under the World Para-Swimming categories to develop their skills, experience and knowledge through their journey as a Para-Swimmer.

Session 1



Date: Sunday 8th January

Session 2

Date: Sunday 26th March

Session 3

Date: Sunday 11th June

All details can be found on our [Regional Website](#)

NEW - Club Matters open workshops programme – December 2022 to February 2023

Club Matters workshops cover a wide range of helpful topics. These free, interactive sessions are here to help community sports organisations across the country. Below is their updated programme of open virtual workshops.

Workshop topic	Date	Time	Booking link
Developing a Marketing Strategy	Wednesday 7 th December	6.30-8.30pm	Book here
An Introduction to Legal Structures	Monday 12 th December	12-2pm	Book here
Raising Money to Sustain Your Organisation Webinar	Tuesday 13 th December	12-1pm	Book here
'Share and learn' Dealing with Increasing Costs session for non-asset owning organisations	Friday 6 th January	12-1.15pm	Book here
Financial Sustainability	Monday 9 th January	7-9pm	Book here
Leadership Teams	Thursday 12 th January	12-2pm	Book here
Raising Money to Sustain Your Organisation Webinar	Tuesday 17 th January	1-2pm	Book here
Introduction to Legal Structures	Wednesday 18 th January	6.30-8.30pm	Book here
Planning For Your Future	Sunday 22 nd January	10-12pm	Book here
Participant Experience	Tuesday 24 th January	7-9pm	Book here
Building Back Stronger	Friday 27 th January	10.30-12.30pm	Book here
Volunteer Experience	Monday 30 th January	7-9pm	Book here
A Club for Everyone	Wednesday 1 st February	6.30-8.30pm	Book here
Developing a Marketing Strategy	Monday 6 th February	12-2pm	Book here
Volunteer Experience	Monday 30 th January	7-9pm	Book here

PREVIOUS INFORMATION:

IMPORTANT:

Updated Safeguarding contact details

Swim England have appointed its first ever Head of Safeguarding and Welfare, Kevin Suckling. In addition to the new Head of Safeguarding and Welfare role, they have established two additional positions to support demand and the incorporation of welfare within the team. For any queries please can you use safeguarding@swimming.org to contact the Safeguarding and Welfare team.

Reminder



Safeguarding is everyone's responsibility, and any volunteer or individual should raise any concerns, even if they feel it maybe something small. Our Regional Welfare Officer is Ursula Beck:
welfare@eastmidlandswimming.org

Club Constitution update

At the start of the year Swim England released a new Model Constitution for Unincorporated Clubs. In the interests of good governance, we are asking clubs to update to this new model by the date of your SwimMark or Club Affiliation panel in 2023. To ensure we are able to approve your letter before your panel date please aim to submit your constitution a minimum of 3 weeks prior to your SwimMark/Club Affiliation deadline.

The process has changed slightly and going forward we request that clubs submit their constitution to eastmidland@swimming.org for approval **prior** to approval at your club AGM or SGM.

Attached is a short and simple guide to the new process. We have also attached the model constitution and the constitution guidance notes.

The Swim England Legal Team have worked hard to create the model constitution so we do ask that clubs **please do not** alter the model unless absolutely necessary as alterations may complicate judicial processes. Please ensure constitutions are sent a minimum of 3 weeks before you need approval.

New bank details

The Region has now opened up a new bank account, if there are any payment you need to make to the Region, for example a Meet Licence Levy, please pay them to the following account:

Account Name: Swim England East Midlands Ltd

Account Number: 77761068

Sort Code: 30-96-26

COMPETITION:

Masters Championships 2022

The Open Masters Championships 2022 being held on Sunday 18th December 2022 at Moorways Sports Village (Long Course) are now available for entry, all details can be found on the Championship website:

[Masters Championship Entry Information](#)

Officials are required for this meet, Timekeepers and Trainee J1 more than welcome:

https://www.surveymonkey.co.uk/r/Officials_OpenMasters

FINANCE:

Regional Course Bursaries 2022

From the 1st April to the 9th December 2022 all certificates must be dated within the 3 months prior to submission. Please find attached details of the course bursaries available for SwimMark clubs 2022 which includes the link to submit applications.

New Regional CPD Bursary

The Region has extended bursaries available to a number of CPD opportunities, please find attached full details on this.

Funding

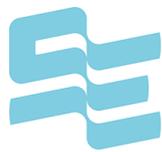
All funding opportunities can be found on our [website](#).

SWIMMARK / CLUB AFFILIATION:

SwimMark and Club Affiliation deadlines for 2023

Please see below the Regional deadline dates for clubs SwimMark to be completed

Quarter	Regional Deadline (green ticked on the portal)
1	16 th January 2023
2	17 th April 2023
3	17 th July 2023
4	16 th October 2023



If you miss the Regional deadline and are completing a full SwimMark accreditation:

- You must have completed the 5 Club Affiliation elements to remain a Swim England affiliated club.

If you miss the Regional Deadline and are completing SwimMark Health Check or Club Affiliation:

- You will no longer be an affiliated club of Swim England.

Clubs reaccrediting for SwimMark or Club affiliation in January should have received an email from Helen Bickerstaff in October. If you need any support please email [Helen](#).

WORKSHOPS / COURSES:

Regional Workshops

Please see attached a list of upcoming regional workshops:

- Team Manager 1
- Team Manager 2
- Time To Listen - [Booking Policy](#)

If you are unable to attend any of our current workshops please register your interest here: [Interest Register](#) and we will be in touch when new courses have been arranged.

Assistant Coach and Coach Courses organised

Please see attached a list of upcoming Coaching (Level 1 and 2) Courses (across the disciplines) available for members to book onto.

Please ensure members use the [club offer process](#) to receive the club offer rate, it is not possible to refund places booked at full price.

Assistant Coach and Coach Course needs

While there are a number of courses which are close to the advertising stage, due to the success of the register for workshops to help establish the need within the Region we have set up a [register](#) of members requiring a course. Members on the register will be contacted as soon as a course is available to give them as much opportunity to book as possible. We will also collate numbers and locations on a regular basis and liaise with the IoS on the results of this.

Land Training (Swimming) Coach Qualification – Interest register – Coaches only

Following the completion of the pilots early this year, we would be grateful if members interested in completing the Land Training (Swimming) Coach Qualification please complete the following interest register. We will be in touch when a date has been organised: [Interest Register](#)

GENERAL REMINDERS:

OMS submission deadline for 2022

The Online Membership System (OMS) will close for membership batches on Wednesday 14th December, if you have any new members or changes for your club that need to be added to OMS, you will need to do it before the deadline. After this date, you will be able to view existing members within the club but not add new members.

Diversity and Inclusion Action Plan

Swim England's Diversity and Inclusion Action Plan or 'DIAP' lays out the work that we will be doing across the areas of equality, diversity and inclusion in 2022. Whilst we await further guidance from Sport England to be published we recognise the need to communicate our plan as to how we intend to make progress in 2022. This is split into general or 'core' work in this area and then the 3 areas of 'Disability', 'Race & Ethnicity' and 'LGBTQ+'. Please find attached more details, along with the England Swims survey.

To keep up to date with all the latest information from Swim England East Midlands please follow our social media pages

Instagram: [@swim_east_midlands](#)

Twitter: [@SwimEngland_EM](#)

Facebook: [@SwimEastMidlands](#)



Regional Website: <https://eastmidlandswimming.org>

Many thanks,
Fiona, Helen and Grace
Swim England East Midlands

